



BACKHOUSE SOLICITORS

WE'VE GOT YOUR BACK



HR HAMPER INTERNAL TRAINING PLATFORM

Backhouse Solicitors
Chelmsford
Tel: 01245 893400



Backhouse Solicitors
Leigh-on-Sea
Tel: 01702 410 880

EXPERT TRAINING AT YOUR FINGERTIPS FOR YOU AND YOUR TEAM

As an employer or business owner, you have a responsibility to create a safe working environment with equal treatment for all your staff. The best way to do this is to carry out training sessions with your current employees and future joiners.

We recognise that not only can it be time-consuming to run in-house training but also expensive to outsource, so we want to make it simple for you...

The Backhouse Solicitors HR Hamper for employers includes:

- ✔ **Access to our first training video on Equality & Diversity, covering:**
 - The meaning of the Equality Act 2010
 - An explanation of bullying and harassment
 - An explanation of the different kinds of discrimination
 - What the company expects of its employees

- ✔ **Evidence of attendance** - proving that you are promoting good practice within your business on Equality and Diversity.

- ✔ **Multiple choice quiz** - ensuring your staff have understood the training.

- ✔ **Personalised certificates** - for each employee that passes.

- ✔ **Friends & Family Discount** - discounted legal fees available to all of your employees.

All content included in the training has been created and approved by our Employment Law experts for your peace of mind.

HOW MUCH DOES IT COST?

The annual cost is for a 12 month subscription and we will notify you prior to expiry to confirm whether you would like to renew your HR Hamper.

NO. OF EMPLOYEES	ANNUAL COST (+ VAT)
1 - 15	£350
16 - 50	£400
51 - 100	£450
100+	Please request quote

All videos will be reviewed and updated when necessary to ensure that they are in line with current employment law legislation.

In addition to your Equality training, you will also be able to purchase other internal training videos to add to your HR Hamper. We will notify you when these become available.

HOW DOES IT WORK?

Once you have purchased your **yearly subscription**, the Backhouse team will create a **unique private, password protected web page** for your company.

You will receive a link and password which you can forward to your employees enabling them to access the platform and watch the training video. They are then required to answer 10 questions on the topic and if answered correctly, a certificate of completion is automatically generated and emailed to them. The employees will then be asked to forward the certificate to their designated person or HR department to add to their personnel records. Every 6 months, Backhouse Solicitors will provide a list of employees who have completed the training. **It's as simple as that!**

BENEFITS FOR YOUR STAFF

Along with the existing staff benefits you may have in place within the business, by purchasing the HR Hamper you can offer your staff access to our special **friends and family discounts** on our most popular legal services:

£25 off a new single or mirror Will*

£50 off a new Lasting Power of Attorney*

£75 off Conveyancing & Property Services*

*Discounts cannot be used in conjunction with any other offer or promotion and T&Cs apply.

WHEN CAN YOU GET STARTED?

As soon as you have confirmed that you would like to sign up and payment has been received, we aim to get your page set up within 2 working days.

If you would like to purchase the Backhouse HR Hamper, please contact our [Employment Team](#) and they will get things moving for you.

WOULD YOU LIKE TO FIND OUT MORE?

Should you wish to discuss the HR Hamper in more detail, our friendly Employment Law Team are here to help and answer any questions.

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